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環境、社會及管治報告

Kingboard Chemical Holdings Limited ("Kingboard Chemical", the "Group" or "We") has integrated sustainable development in its strategic planning and day-to-day operation, with a view to delivering long-term value to stakeholders of the Group. This report covers ESG matters relating to the laminates, printed circuit board ("PCB") and chemical businesses for the period commencing on 1 January and ending on 31 December 2016 ("Reporting Period", "FY2016").

This environmental, social and governance report ("ESG Report") has been prepared in accordance with the Environmental, Social and Governance Reporting Guide ("ESG Guide") set out in Appendix 27 to the Main Board Listing Rules of The Stock Exchange of Hong Kong Limited. In connection with this ESG Report, our major stakeholders have participated in the materiality assessment of various environmental, social and governance matters ("ESG Matters") and identified our operating activities having a material impact on the environment and the community. A summary of the ESG Matters material to the Group contained in this report is set out in the following table.

建滔化工集團有限公司(「建滔化工」、「本集團」或「我們」)將可持續發展融入企業的戰略規劃及日常營運之中，務求為本集團的利益相關者創造長遠價值。報告涵蓋自二零一六年一月一日至十二月三十一日(「報告期間」、「2016年財政年度」)與覆銅面板、印刷線路板及化工產品業務相關之ESG事宜。

本環境、社會及管治報告(「ESG報告」)根據香港交易所主版上市規則附錄二十七所載之環境、社會及管治報告指引(「ESG指引」)而編製。本ESG報告由主要利益相關者共同參與，對各環境、社會及管治事宜(「ESG事宜」)進行重要性評估，辨識我們對環境和社會有重大影響的營運活動。下表為本報告所載對本集團屬重大的ESG事宜之摘要：

A.	**The Environment**	
A.	**環境**	
A1.	Discharge and Emission	— Atmospheric emissions and waste water management — Waste management — Carbon emission
A1.	排放物	— 大氣排放物及污水管理 — 廢物管理 — 碳排放
A2.	Consumption of Resources	— Energy management — Water consumption — Consumption of packaging materials
A2.	資源使用	— 能源管理 — 用水 — 包裝材料使用
A3.	The Environment and Natural Resources	— Environmental management — Soil conservation — Noise control
A3.	環境及天然資源	— 環境管理 — 土壤保護 — 噪音控制

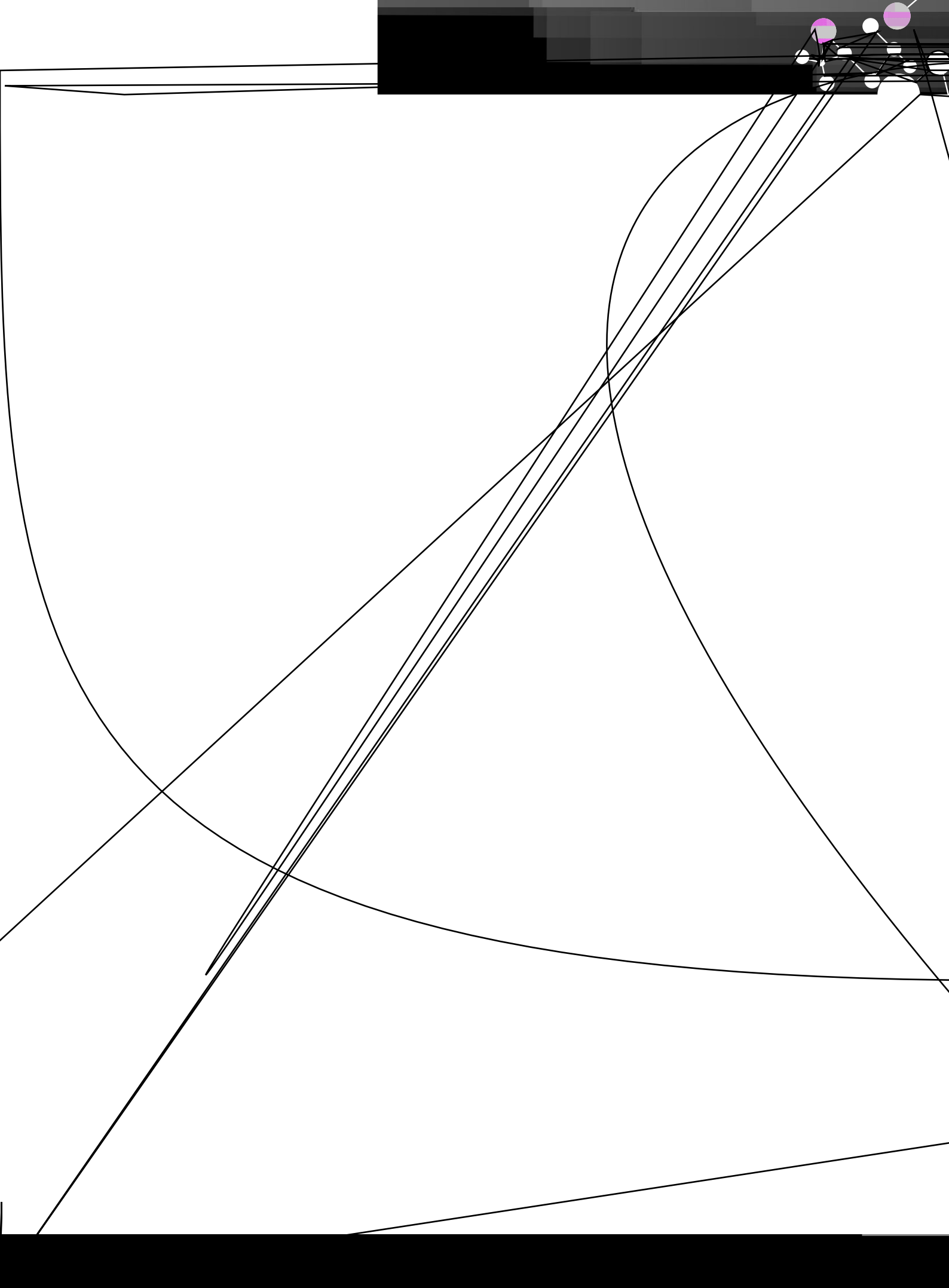
A. THE ENVIRONMENT (continued)

A1. Discharge and Emission (continued)

Atmospheric emissions and waste water management (continued)

We have established an academician workstation in cooperation with Hou Li'an, Academician of Beijing Normal University, to undertake a research project on pollution control and treatment focused on the study of a new environmental management model me that could be implemented in the coking -1058hemical industries to enhance energy conservation, reduce consumption and lower discharge, striving to become a national exemplary base for environmental protection.

We have invested RMB280 million to carry out 14 environmental pollution treatment projects, including the in-depth treatment of coke oven fugitive emission, coke yard conversion, deep-processing of bio8hemical effluents, -105upgrading conversion of the environmental protection



B. THE COMMUNITY (continued)

B4. Labour Standards (continued)

The Group complied with applicable laws and regulations that have a significant impact on the Group pertaining to the prohibition against child labour or forced labour in all material respects during FY2016.

B5. Supply-chain Management

We typically apply stringent requirements for suppliers and the stability of supply chains. All suppliers of production materials must have

B. THE COMMUNITY (continued)

B6. Product Liability (continued)

In connection with product quality, we have obtained ISO9001: 2015 and ISO/TS 16949: 2016 quality system accreditations. The Group has formulated quality standards and relevant guidebooks covering the entire business process from inspection of raw materials to packaging and delivery, on the basis of which the quality inspection department could exercise control over product quality to ensure compliance of our raw materials, semi-finished products and finished products. To prevent the circulation of sub-standard products and ensure consistency of product specifications with customers' requirements, we typically conduct a compliance check of each finished item prior to ex-factory delivery.

Moreover, the Group plans to engage a third-party accreditation institution to conduct a full-scale annual audit on the quality management systems and provide guidance to relevant departments and teams, in order to enhance the effectiveness, sufficiency and appropriateness of its quality system on a continuous basis. We also arrange regular training for staff of the quality inspection department to ensure that their knowledge and skills match with the evermore demanding quality requirements.

The Group complied with applicable laws and regulations that have a significant impact on the Group pertaining to product and service quality in all material respects during FY2016.

B7. Anti-corruption

All members of our staff, including the management, are required to strictly comply with the code of conduct of our Group on anti-corruption. Management personnel are required to declare annually conflict of interests in any form, while the Group has established a whistleblowing mechanism supported by an independent investigation team to deal with all reports on bribery, blackmailing, fraud and money-laundering. Moreover, to enhance staff awareness of the importance of corruption-free practices, all new employees are required to participate in training on code of conduct upon induction, while incumbent staff also receive regular training in the form of case study.

The Group was not aware of any material breach of laws and regulations pertaining to the prevention of bribery, blackmailing, fraud and money-laundering during FY2016.

B. 社會(續)

B6. 產品責任(續)

在產品質量方面，我們已通過質量體系認證ISO9001：2015及ISO/TS 16949：2016。現時集團已制定各種質量標準，從來料檢查到包裝出貨均有專門的質量標準指導書，供質檢部門作為產品質量監控的標準，以確保我們的原材料、半成品和成品符合質量標準。為禁止不合格品流出，以及確保產品規格與客戶要求一致，在每件成品出貨前，我們均會再次對產品符合性進行稽查。

此外，集團擬每年邀請第三方認證機構進行全面的質量管理體系審核，並對相關部門及小組提供指導，以持續提升質量體系運行的有效性、充分性和適宜性。我們亦會安排質檢部門的員工進行定期培訓，以確保員工的知識和技能符合持續提高的質量要求。

於2016年財政年度，本集團一直遵守與產品及服務質量有關之適用法律法規，該等法律法規在所有重大方面對本集團有重大影響。

B7. 反貪污

本集團嚴格要求管理層及所有員工遵守集團有關反貪污的道德行為守則，管理人員每年需要申報任何形式的利益衝突事宜，而集團設立了匿名舉報及獨立小組調查機制，處理所有賄賂、勒索、欺詐及洗黑錢的舉報。另外，為加強員工的廉潔意識，我們要求所有新員工入職時均須參加道德行為守則的培訓，而且定期以個案研究的方式培訓現有員工。

本集團於2016年財政年度並無發現與防止賄賂、勒索、欺詐及洗黑錢有關之法律及法規的重大違規事宜。

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